

Placement Guidelines

Dear Young Talents of 2023 passing out Batch,

We welcome you to the most significant phase of your academic journey. It is the time when you will gain your own recognition by showcasing your skills and competencies to the outside world. It is time when you would be asked to exhibit what all you have learnt throughout your academic voyage and what all you would be acquiring in future.

WELCOME YOU ALL FOR CAMPUS RECRUITMENT

We would like to wish you good luck for all the upcoming recruitment activities and also believe that you would continue success legacy of your seniors, performing well in the Industry and fulfilling the dream of our Institute, which is to witness the success stories of all its students.

We would like to inform you all on the practices for participation in the Campus Recruitment drives for your personal review:

Guidelines for the Students' participation:

1. All the Students need to register for placement assistance with correct data at T&P office before 6th semester. If there are any changes, students need to contact their Placement Officer immediately with valid proof.
2. It is Mandatory for all the Eligible Students to appear in all Company Campus Recruitments, till they get placed or else they will be strictly debarred from the entire placement season. It is the prime responsibility of every student to check Eligibility and other Details for the drive.
3. All students need to ensure that they are meeting the eligibility criteria of the company/s. All mark sheets are strictly checked at the time of joining and if the company finds that the students have manipulated their marks/documents at the time of Campus Recruitment, their job offers will be terminated and their names will be blacklisted forever.
4. Students have to ensure that they report on time (as per the drive schedule). Students coming late will be strictly not allowed to appear in the process.

Placement Process:

5. All companies generally follow the following recruitment process:
 - a. Registration
 - b. Presentation on the Company & Job Profile (PPT)
 - c. Written Exam (Aptitude/Technical Test)
 - d. Group Discussion (10 to 12 Students)
 - e. Technical Interview (One to One)
 - f. HR/MR Interview & Verification of Documents

Dress Code:

6. Students have to wear Formals as prescribed by the T&P Dept. for Boys - **Light sky Blue Shirt and Dark Navy Blue Trousers**, neatly shaved & combed, tuck-in with formal belt and

shoes and for Girls (Chudidhar with Sky Blue Top, Dark Navy Blue Bottom & Chunny along with half shoes) for every recruitment process. Students wearing casuals and violating the above during recruitment process will be sent back.

First impression is not the last impression, but it surely lasts for a very long period. You are what you wear. You should understand that proper Formal Dressing plays a vital role in leaving a positive impression on the interviewer/recruiter.

Things to carry for the Placement Drive:

7. Students always have to carry one folder with them containing Mark sheets, Certificates, Passport Size Photos, Updated Resumes and necessary Stationery items.
8. All students have to compulsorily carry their I-Cards (College & Govt. issued) with them. Without I-card, no student will be allowed for the placement process.

Discipline:


9. Mobile phones are not allowed inside examination rooms/auditorium.
10. Strict discipline need to be followed by every student during the recruitment process. Any student/s found misbehaving or exhibiting misconduct will be debarred from the entire placement season.
11. Students are not allowed to contact Company/HR Delegates directly for any reason. If they are facing any problems they have to first contact their Placement Officer (T&P/Dept Placement Coordinator) and discuss their problem with them.

Transport:


12. Students have to arrange their own transport during campus recruitments.
13. Campus recruitment processes may stretch till late nights. All students have to inform this to their parents and should arrange their own transportation.

Placement Policy:

14. ANITS strictly follows "One Student One Job Policy". But Students from Core branches will be given one additional job opportunity in their core domain. (For Eg. If any Mechanical student is placed in an IT company, he/she will also be allowed to appear in his/her core company drives till he/she gets one final job offer. Similar rule is applicable for ECE, EEE, Civil and Chemical students). ANITS will also give the opportunity to all placed students with lesser packages to participate in Dream (>6LPA)/ Super Dream (>10LPA) package jobs.
15. From my experience in Campus Placement, I can say that in the beginning when the bulk hiring is going on some of the students have very casual approach. These are the students who miss the bus and then wait forever to catch that bus again but it never happens. In the end I would like to quote that, "Placement is not given, it has to be earned". We can show you opportunities but you have to turn these opportunities into Appointment Letters. I wish you good luck for your all future endeavours.


Head - Training & Placements




Principal
Anil Neerakonda Institute of
Technology & Sciences
Sangivalasa-531 162